

**Guidelines for Recruiting, Screening of Employees and Volunteers,
and Directives for the Safety of All People in the Diocese of Edmundston**

COVENANT OF CARE FOR THE PASTORAL UNIT (PARISH)

(Parish)

I acknowledge the paramount importance of safeguarding, in all respects, all of those to whom we minister, especially children, youth and adults at risk, by:

- ❖ Following all of the directives in the “Guidelines for Recruiting and Screening of Employees and Volunteers, and Directives for the Safety of all People in the Diocese of Edmundston” and in the “Code of Behaviour for the Protection of Persons in the Diocese of Edmundston”, policy regarding procedure in case of sexual, physical, psychological abuse allegations against clergy, pastoral agents, lay employees and Church volunteers in the Diocese of Edmundston;
- ❖ Complying with the information given in my training orientation;
- ❖ Using appropriate language;
- ❖ Showing no bias on account of gender, ethnic background, skin color, intelligence, age, religion, sexual orientation or socio-economic status; and
- ❖ Respecting confidentiality and privacy, unless a child, youth, or adult at risk is in danger, in which case I will notify the police or the Social Development Ministry (Child Protection department).

Signature: _____ Date: _____
(Volunteer or Employee)

Witnessed by: _____ Date: _____
(Moderator or Parish Coordinator)

Note: Mandatory for those holding a high risk ministry position.